

April 2014 Update

Goal Area #1: Enhance Academic Programs

Action Step	Funding Level
<p>Provide after school activity bus option for all schools</p> <p>In preliminary budget to begin Fall 2014. 2 buses. 1 north, 1 south. 4:30 p.m. PU at IRE, 4:45 PU at MMS, 4:55 PU at MHS.</p>	1
<p>Increase science, technology, engineering and math (STEM) curriculum/courses</p> <p>In preliminary budget to begin Fall 2014:</p> <ul style="list-style-type: none"> • 1 additional section of Robotics at MHS • 1 additional section of Biology at MHS • 1 section of A/P Biology • IT Academy to replace MOS at MHS. MOS will move to MMS • Ag. Mechanics will replace Intro to Ag. Mechanics at MHS • Physical Science will replace BSCS1, Biology will replace BSCS2 at MHS • Type To Learn course added at MP3 • 5th-8th Flipped Technology course added at MP3 • STEM-Fuse code writing program and Lego digital designer program added to MMS. 	1
<p>Increase elective and CTE course offerings</p> <p>In preliminary budget to begin Fall 2014:</p> <ul style="list-style-type: none"> • 2 Sections of American Sign Language at MHS • 1 Section of Advanced Foods/Catering at MHS • 1 Section of Nursery/Landscape Management at MHS • 1 Section of IT Academy at MHS • 1 Section of Ceramics/Pottery at MHS • 4 Sections of Art/Drama at MMS • Established One Daily Class Period for Enrichment at MMS – Courses still being finalized. Proposed Include: Career Choices, JAG/Navigation 101, Lego Digital Design, Stem Fuse, Type to Learn and Excel, MOS, Shakespeare, Geography, Study Skills (Anita Archer curriculum), Journalism, Current Events Research /Advanced Writing, Health, Jazz Band/I-Pad Band. 	1
<p>Continually increase student achievement in all academic areas and develop a set of identified data metrics to track student achievement.</p> <p>The district is piloting the SBAC assessments at MMS this spring. Full implementation of the SBAC in all schools will begin in 2014-15.</p> <p>The district is using the Homeroom data dashboard for all student assessment data. Certified staff</p>	1

members are receiving ongoing training and new modules are being added. (Counseling – Risk Factors, Student Growth factors) David Forsythe will demonstrate this dashboard this at a future board meeting.	
Evaluate schedule revision proposals from MMS and MHS to improve and expand academic and elective options for students. MHS and MMS have revised their schedules for 2014-15 after Board approval.	1
Identify and develop plan to address issues in the Running Start program The new schedule at MHS for 2014-15 will provide consistent schedule which will enable Running Start students the opportunity to schedule college courses without the conflict that the Gold/Black schedule created. This should solve the identified problems.	1
Offer additional world language options at all schools <ul style="list-style-type: none"> • 2 sections of American Sign Language will be offered at MHS in 2014-15. • Rosetta Stone will be offered to all students at MP3 in 2014-15. 	2
Add performing arts options at all schools <ul style="list-style-type: none"> • After school drama stipends will be offered at IRE, MMS, and MHS in 2014-15 • 1st/2nd Readers Theater course added at MP3 • 3rd/4th Puppets and Scripting Writing course added at MP3 • 5th-8th Public Speaking course added at MP3 	2
Offer additional before and after school academic and enrichment programs After school activity bus Monday – Thursday will enable this option to occur more frequently. Additional programs TBD	2
Add career pathways specialist at MHS and develop industry partnerships .4 - Career Pathways Specialist will be hired at MHS for 2014-15.	2
Create alternative credit options/equivalencies for MHS students	2
Develop a comprehensive plan for improving and expanding highly capable programs at all schools	2

Goal Area #2: Enhance District Facilities

Action Step	Funding Level
Assess existing HVAC system at MMS; replace or repair as warranted Brian Stephan has an estimate on replacing entire system. Prior to summer he will have an estimate of upgrading the current system.	1
Develop a comprehensive plan for technology equipment upgrades	2

Joe O' Brien is working on this. Will have a plan completed by fall 2014.	
Assess existing roof at MMS; replace or repair as warranted Roof will be assessed during the summer. It is 13 years into a 15 year guarantee.	2
Assess existing water system at MMS; replace or repair as warranted Some components have been replaced (faucets, urinals, toilets). New cooling water fountains will be installed this summer. Water is tested for contaminants monthly.	2
Assess student locker issues at MMS; replace or remove as warranted	2
Install a turf field at MHS stadium Kurt Harvill is working on getting a written estimate.	2
Develop plan for future MMS, District Office, Transportation and Maintenance building replacements or upgrades Sketch and estimate by Zervas exists for DO replacement at MMS. No other work has been done to date.	2

STRATEGIC PLAN ACTION STEPS

Goal Area #3: Enhance Safety

Action Step	Funding Level
Identify immediate safety concerns at each school and address Panic alarms installed at all schools and DO in spring 2014. Added fence between parking lot and play shed area between IRE and TMCE. Instituted single point of entry system at MHS and IRE during the school day during spring 2014.	1
Update comprehensive safety plans at each facility Principals updated safety plans in spring 2014. Copies of site plans sent to DO. School Mapping updates have been completed for MHS and IRE. (floor plans, shutoff locations, entrance/exit points, photos, mechanical areas)	1
Identify and implement staff safety training needs	2
Enhance student safety programs at all schools	2

Goal Area #4: Enhance Community Involvement

Action Step	Funding Level
<p>Increase community access to Strategic Plan and increase awareness of progress made in implementing Action Steps</p> <p>Strategic Plan mailed to all district households in spring 2014.</p>	1
Offer community education and enrichment classes in the evenings or weekends	2
Increase parent and community volunteer participation in all schools	2

Goal Area #5: Enhance Professional Development for Staff

Action Step	Funding Level
<p>Increase support/training for effective implementation of Teacher Principal Evaluation Program (TPEP)</p> <p>Certified Teachers - Cohorts 1 and 2 have completed training through Univ. of WA. Cohort 3 will start in summer 2014. Cohort 1 is evaluated under new model in 2013-14, Cohort 2 in 2014-15, Cohort 3 in 2015-16.</p> <p>Cohort 1 will engage in teacher leadership activities with other cohorts starting in summer 2014.</p> <p>New building administrators will complete rater training in summer 2014.</p> <p>Educational Leadership Team developed process and timelines for new Principal evaluation model to begin in 2014-15.</p>	1
<p>Increase support/training for effective implementation of Common Core State Standards and Smarter Balanced Assessments</p> <p>MMS is piloting the Smarter Balanced Assessment in spring 2014. They are identifying training and implementation issues that need to be addressed before full implementation in 2014-15.</p> <p>All schools will participate in CCSS training in 2014-15.</p>	1
Create dedicated time for professional development	1
Increase cross-curricular and grade-level collaboration opportunities	1
Increase support/training utilizing new and existing technologies for instruction	2
Increase support/training during new curriculum adoptions	2

Provide training opportunities for substitutes
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